

Colorado Mountain Club
Board of Directors Meeting
American Mountaineering Center
Baker Room

January 28, 2020
5:30p.m. – 7:00p.m.

MINUTES FINAL

Attendance:

Keegan Young
Matt Stevens
Jeff Flax
Chantal Unfug
Ross Green
Maren Olsen
Courtney Green
Robert Mascarenas

Penn Burris
Doug Maiworm
Mark Schielbel
Dan Cummings
Bruce McClintock
Glenn Barr
Mark Armstrong
Jesse Mattner

Peter Hamilton
David Sanders
Dale Pfaff - NO
Kathy Workman - NO
Jason Kolaczowski - NO
Kathy Kurtz - NO

5:30 Call to Order Matt Stevens

Welcome and introductions

Motion to approve the Consent Agenda with the addition of the Finance updates:

First: Peter Hamilton
Second: Mark Schielbel
Approved Unanimously

Motion to Approve the Minutes:

First: Maren Olsen
Second: Robert Mascarenas
Approved Unanimously

5:45 Executive Director Update - Keegan Young

- Operations and Finance Director Search - There is a great pool to interview and decisions should be made in the next 30 days.
- Strategic Plan Launch, Feedback, Next Steps - Inspirational story about trips to Lake City, meeting members and how our Strategic Plan can be inspirational and operational.
- Audit - single pitch climbing standards - european auditors
- Playing with the Ops report, please provide feedback

6:00 Finance Committee

- FY2020 Update: Still behind on the financials, getting up to speed with this staff transition and audit - Closed October and will catch up in the next 2

weeks, Nov Dec. We have a clear path forward with cash in the bank - We are making expenses and over the next 2 weeks we will have a clear picture of Nov/Dec.

- We have a very strong finance committee. Everyone is up to speed and now they are ready to dive into the programs to assess how the Club uses resources to invest in each program. Doug, Peter and Ross.
- October Financials review - October exceeded budget (2020) largely due to individual contributions.
- Question - Conservation grants timing - Maddie is on it and is aware of Board direction to not borrow money; Fee being included - will share the study by the Denver group.
- Finance Committee Chair will email board with Nov/Dec interim update with a better representation of hires, scrubbed data etc.

6:15

Development Committee

- Gala Table Sponsors Update: Gala is in 1 week, sold 13 tables, \$30k table revenue; ticket sales, \$12,600 gross total \$42,600
- Keep selling!
- Keep opening doors, Thank you to Courtney who has been on top of this, opening the door to the Governor's office.

6:30

Risk Management Committee

- Instructor Standards Revisited: Discussion and Vote
- In 2018 the Risk Committee presented to the Board on recommended new standards - avalanche avoidance, AIARE level 1, and WFA. Board approved those standards. While well intended, this approach had not solicited input from the groups and communication about the changes did not go out. So, the current board wanted to revisit the standards with more input to ensure standards are achievable by all groups. The new Risk Management Committee met and reviewed the proposals, past board action and elected to advise the board adopt a revised version of the standards. There are no major language changes, but groups have requested varied timelines for implementation. Also, we are discussing ways to reinforce the adherence to these standards by trip leaders. The goal was aligned with the Strategic Plan, particularly by increasing the number of trip leaders and building better relationships with the groups and volunteers. Recommendations were made about timing of renewal and discussion ensued about national renewal standards and periods, and communication process through State Council to create better awareness and feedback loops etc.

Motion to approve the resolution regarding risk to amend implementation and timeline "RESOLVED, that the Risk Management Committee advises the Board of Directors to amend implementation timelines and language regarding Trip Leader Standards (Wilderness First Aid, Avalanche Terrain Avoidance, and AIARE Level 1) per the attached schedule. Amendments will supersede implementation timelines and language previously approved in February 2018. In addition, the RMC recommends the BOARD consider the following mitigation strategies:

1) Informational memo, with grassroots safety suggestions around avalanche risk and terrain/activity guidelines for club activities. And, Trip Leaders sign 'Acknowledgement of standards', similar to signing a ROL waiver."

- First: Peter Hamilton
- Second: Courtney Green
- Approved Unanimously

6:45

Other Discussion

- Retreat Timing and Topics - Tabled for March meeting
- Board/Committees Goals, Chantal Unfug, Courtney Green
 - o Charters were a good start, Chairs can continue to tweak them
 - o Expectations of Chairs - meet between board meetings, manage and report metrics on goals each Board meeting, recruit , manage committee members
 - o Board worked in committees to discuss committee goals aligning with Strategic Plan and reported progress:
 - Governance will simplify the draft template, have met 2 goals already and will strive to produce Board Performance Matrix
 - Executive Committee will create a charter and goals (TBD - Matt Stevens)
 - Development - *Dedicate our efforts to ensuring institutional stability to strengthen our resources so we can address challenges and seize opportunities serving our membership for generations to come by increasing development income by X% for fiscal year 2020 and X% for 2021.* by increasing development revenue by X% annual and 3 year goal. 5 year goals are in the plan.
 - State Council - goal is to create and establish strong policy level effective communications with State Council or group councils - members from the state council on each committee by March board meeting - community part of the strat plan.
 - Risk Management - Keegan's wording - balance between protecting and barriers - finding the balance... reviewed and created spreadsheets of the past 10 years of incidents - make the analysis reporting and collecting easier - in real time - develop best practices... start plan - overall consistency etc...
 - Strat plan - published dashboard - KPI's
 - Finance - publish a dashboard with KPI's to help Keegan's decision making process/ OR cash flow - more visibility against targets

7:00

Executive Session - NONE

7:14

Adjourn

Motion to Adjourn

First: Peter Hamilton
Second: Maren Olsen
Approved Unanimously

FY2020 Board Meeting Dates

Tuesday, January 28 – Baker
Tuesday, March 24 – Conference room A & B
Tuesday, May 26 - Conference room A & B
Tuesday, July 28 - Conference room A & B
Tuesday, Sept 22 - Conference room A & B

EC Meeting Dates

Tuesday, February 25 – Drumwright
Tuesday, April 28 – Drumwright
Tuesday, June 23 – Drumwright
Tuesday, August 25 – Keegan’s Office

***All meetings are scheduled for 5:30pm - 7:00pm**