

**Colorado Mountain Club**  
**Board of Directors Meeting**  
*November 28, 2023*  
*5:32PM – 7:06PM*

1. **Call to Order** by Board President Dan Cummings at 5:32PM.
2. **Roll call** of Meeting Attendees:
  - **Board Members Online:** Dan Cummings, Betty Katondo, Chris Chopyak, Peter Hamilton, Jason Antin, Sarah A, Robby Vaughn, Merillee Millar, Rachel Roberts, Roger Huang, Jerry Mitchell, Jason Mittman, Sarah Riley, Phil Lakin
  - **Board Members in Person:** Sheryl Lampert, Jennifer Nelson, Dave Sanders
  - **Staff Members Online:** Jeff Flax (Interim CEO), Scott Farley (Chief Resource Development Officer)
  - **Staff Members in Person:** Stacey Halvorsen (Chief Education Officer), Madeline Bachner Lane (COO)
3. **Motion made to approve meeting minutes** from September Board of Directors Meeting by Phil Lakin, seconded by Jenn Nelson; passed unanimously.
4. **Committee Assignments**
  - Dan Cummings requested Sarah Andrzejczak to head Risk Enterprise committee. Sheryl Lampert agreed to join committee and aid Sarah Andrzejczak, as committee will consist of all new members.
  - Robby Vaugh to join Governance Committee.
  - Peter Hamilton and Dan confirmed all other committees are continuing with their existing board members.
5. **Finance Committee Update** from Rachel Roberts and Madeline Bachner Lane
  - CMC is working towards accessing accurate and reliable data from report providers.
  - Budget report from Madeline; reviewed October actuals vs budget.
  - CMC is in a predicted low cash flow point currently, pending inbound receipts.
  - Jeff Flax proposed a subcommittee on book sales and press.
  - Jenn and Phil requested a full view of current finances; Madeline will provide for their review.
6. **Development Committee Update** from Dave Sanders and Scott Farley
  - Year End Appeal and Colorado Gives Day:
    - A. Development committee to reach out to BOD members to assist in contacting former donors and requesting support for CMC.
    - B. Colorado Gives Day (December 5<sup>th</sup>)
  - Dave is reaching out to First Bank regarding Gala contributions and CMC connections. Goal of formalizing First Bank relationship.
  - Fall Gala updates from Scott: event netted \$49K; a significant improvement vs 2021.
7. **DEI Committee Update** from Merillee Millar and Chris Chopyak
  - Team hosted a successful recent DEI-B event with speakers.
  - Request to officially change bylaws to update DEI Committee to DEI-B Committee.

8. **Motion made to amend bylaws** to update DEI verbiage to DEI-B per proposed edits from Evan Randall by Dave Sanders, seconded by Sheryl Lampert; passed unanimously.
9. **CEO Hiring** from Peter Hamilton and Dan Cummings
  - Working through two groups of candidates within Round 1 and Round 2. Goal of beginning Round 3 of interviews within coming weeks. After Round 3, Board Members will be included in review of final candidates.
  - 96 applicants as of November 17<sup>th</sup>.
10. **Operations Update** from Jeff Flax
  - Successful three-event day including CMC Summit, Rotary Dinner, and Film Festival.
  - Jeff outlined importance of providing a full document for operations reports, and noted he is prepared to assist in the transition out of his interim role when the new CEO is hired.
11. **Executive Session**
  - **Motion made to enter executive session** by Robby Vaughn, seconded by Merrilee Millar; passed unanimously.
    - A. **Entered executive session** at 6:19PM
  - **Motion made to exit executive session** by Peter Hamilton, seconded by Dave Sanders; passed unanimously.
    - A. **Exited executive session** at 7:05PM.
12. **Motion to adjourn meeting** at by Dan Cummings, seconded by Dave Sanders; approved unanimously.
  - **Meeting adjourned** at 7:06PM.

*Upcoming Meeting Dates*

<b>BOD MEETING DATES</b>	<b>EC MEETING DATES</b>
JANUARY 23, 2024	DECEMBER 19, 2023
MARCH 26, 2024	FEBRUARY 27, 2024
MAY 28, 2024	APRIL 23, 2024
JULY 23, 2024	JUNE 25, 2024
SEPTEMBER 24, 2024	AUGUST 27, 2024