

From: Keegan Young <Keeganyoung@cmc.org>
Sent: Thursday, March 18, 2021 3:01 PM
To: Keegan Young <Keeganyoung@cmc.org>
Cc: Jacob McCracken <jacobmccracken@cmc.org>
Subject: Re: Colorado Mountain Club: Incident Notification - Update

Good afternoon,

I'm reaching out with information that has been deeply disturbing to me personally and to our team, and that I feel must be shared with you as a former employee at the CMC and devoted member of our community.

Today, officers from the Golden Police Department arrested former employee, Chun Chiang, on a number of charges, including egregious privacy violations of adult women in our building.

Additionally, Mr. Chiang is charged with illegally accessing the CMC's website and database. To protect our members, we use third-party systems for processing credit card information, and there is no evidence that such information has been compromised.

The actions of this individual are both disgusting and reprehensible. We are grateful to the Golden Police detectives, whose careful investigation led to this arrest and the service of justice. Our team has provided full and expeditious cooperation to investigators from the outset and will continue to do so. It is our understanding that the police have identified and notified those who were affected by these criminal actions.

It will take time to recover from such a violation of trust and privacy. Be assured that our number one priority remains supporting our friends and CMC community who were affected by these criminal acts.

Ours is a tight-knit community built on shared values and trust. We believe in inclusivity and safety, including psychological safety—for our team, the outdoor community, and all Coloradans. We are committed to providing an environment free from all forms of harassment, including sexual harassment and other crimes against members of our community. We abide by a comprehensive [Code of Conduct](#), and we enforce a no-tolerance policy.

As part of the CMC community, you know that we care for one another. This development is shocking and unfortunately illustrates that tragedy truly can strike anywhere. However, I have many reasons to believe in the strength and support of our community to help see us through.

If you have any questions or concerns, please reach out to me directly at keeganyoung@cmc.org. We appreciate your support during this difficult time for our team.

Respectfully,

Keegan

Keegan Young

Executive Director

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A Passion for the Mountains